



NOT THE EASY WAY

Speak. Aspire. Take Action.



CULTURES OF
DISAGREEMENT

Do your employees feel they cannot express their views?

Do they experience tensions in working relationships related to differing viewpoints?

Do they feel undervalued because they are not heard?

Do they avoid posing questions that may challenge the status quo?

Do they prioritise a sense of harmony over thought-provoking conversations?

Do they struggle to communicate disagreement in a productive way?

If this describes some of your workforce, this can result in a stifling of ideas & creativity and limits genuine connection between people. It can also negatively impact employee wellbeing.

"The absence of conflict is not harmony, it's apathy"

Bold, courageous organisations value diverse views.

Diversity of viewpoint provokes critical thinking, innovation, and creative solutions that result in motivated and formidable workforces.

Not The Easy Way is a psychology service led by chartered psychologists, Dr Claire Mc Guiggan & Dr Peter D'Lima.

We create **Cultures of Disagreement** in your organisation.



Contact us at
services@nottheeasyway.co.uk
for more details and for
pricing.

Visit our website:
<https://nottheeasyway.org/>

How we can work with you

Cultures of Disagreement Diversity Training:

Two-day skills training for employees exploring the value of diversity of viewpoint in organisations.

Staff will optimise skills in productive disagreement which will strengthen working relationships and enhance creativity, productivity & wellbeing within specific work-place contexts.

